

NMC Future Programme Standards for Nursing and Midwifery (FPSNM) Steering Group

Terms of reference

1. Introduction

The NMC is conducting a review of some of the nursing and midwifery programme standards now that EU legislation no longer applies. Following independent research and evidence gathering, as well as engagement with stakeholders, the scope of this review will include:

- the EU requirements for student selection and entry for both **nursing and midwifery**
- increasing the flexibility regarding the use of simulation, with the potential to explore increasing simulated practice learning using a range of modalities, to up to 600 hours. **For nursing only.**
- the knowledge and skills requirements within the EU Directive for **nursing and midwifery**, where these are now incorporated into our NMC standards of proficiency
- where standards on required placement settings could be retained, modernised or removed for **nursing and midwifery**
- exploring specific areas where there is an appetite for more radical change, where there are currently evidence gaps and a lack of consensus (specifically exploration of the context of programmes which are delivered using less practice learning hours).

We are keen to engage with key partners from across the four countries of the UK to coproduce amendments to existing standards or new standards within the scope of work. The FPSNM Steering Group will be the main forum for reviewing and discussing draft proposals that will be recommended to Council via the Executive Board for public consultation and then approval.

2. Membership

In line with our co-production principles, we'll invite members to join the group for one or more of the following reasons:

- Because of their professional position
- Because of their professional expertise
- Because of their connection to a particular community
- Because of their background or lived experience

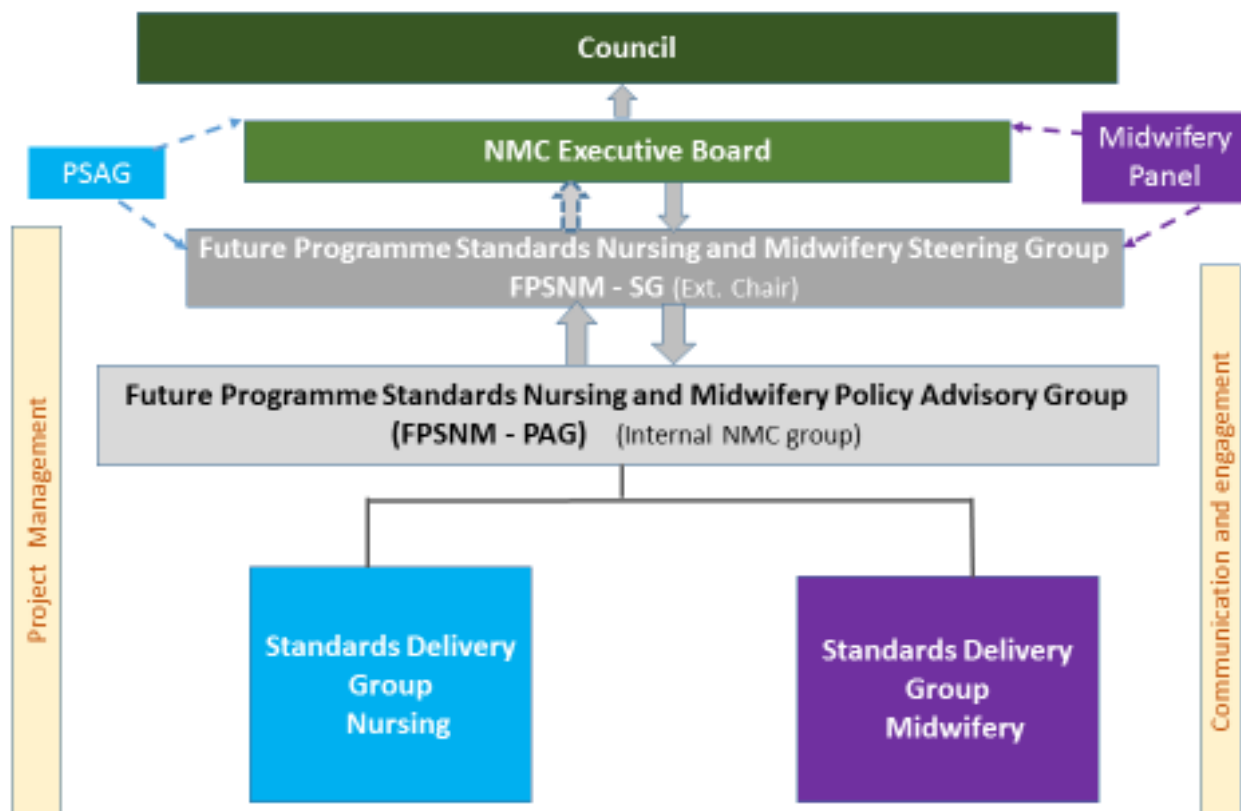
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Steering group members are expected to have:-

- Authority to present their organisation/country's view
- Appropriate expertise to contribute to the discussion and critique the approach and development of the standards.
- Time to participate in a monthly meeting (normally two hours) and to prepare in readiness for the meeting
- Openness regarding any conflicts of interest

It is important that the membership of our engagement forums reflects both the nursing and midwifery community and the public they support as comprehensively as possible. We recognise our responsibility to reach out to a diverse range of external partners including those with protected characteristics under the Equality Act 2010, people from all four nations of the UK, people with different lived experience, people from different socioeconomic backgrounds, and people from all parts of our register.

The project governance structure is shown below:



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3. Payments

The Chair is a paid role that we publicly advertised on 3 November 2021. We expect the time commitment required to be around two days a month, although when we advertised the role, we said this can be discussed with the successful candidate.

Other members may be eligible to receive payment for expenses and involvement in line with our Membership of Engagement Forums Policy. This would be at a rate of £150 for a full day of engagement (four hours or more); £75 for a half day (four hours or less); or £15 per hour for ad hoc engagements.

Involvement payments will only be made to members who are participating because of their background, lived experience or their connection to a particular community. Members who are there to provide input based on their personal experience will usually receive payment. This may on occasion also be relevant to other group members who are not being paid for their time by their employer or another organisation. We will always make it clear whether you are eligible for involvement payments when inviting you to participate.

For the avoidance of doubt, anyone who sits on a strategic group in a professional capacity and is expected to speak on behalf of their organisation/employer when in the forum will not receive an involvement payment.

4. Terms of reference for the Future Programme Standards for Nursing and Midwifery (FPSNM) Steering Group:

a) Purpose of the FPSNM Steering Group

It is the objective of the NMC to work with the group to steer the development and confirm the final draft amendments to existing standards or the development new standards within the scope of work. The purpose of the group is to review and discuss all draft proposals relating to this scope, to scrutinise outcomes and advise the NMC.

b) Objectives

- I. To review all draft proposals within the scope of the project
- II. To provide expertise and oversight to the Standards Development groups that have been convened
- III. To scrutinise draft outputs
- IV. To work together to agree the recommended standards and questions for consultation to put to the NMC's Executive Board and onward for approval by Council

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- V. To be ambassadors for NMC Future Programme Standards for Nursing and Midwifery outcomes.

c) Quorate

50% of the FPS-NM Steering Group membership, with each of the four countries represented, one NMC member and the Chair.

d) Reporting

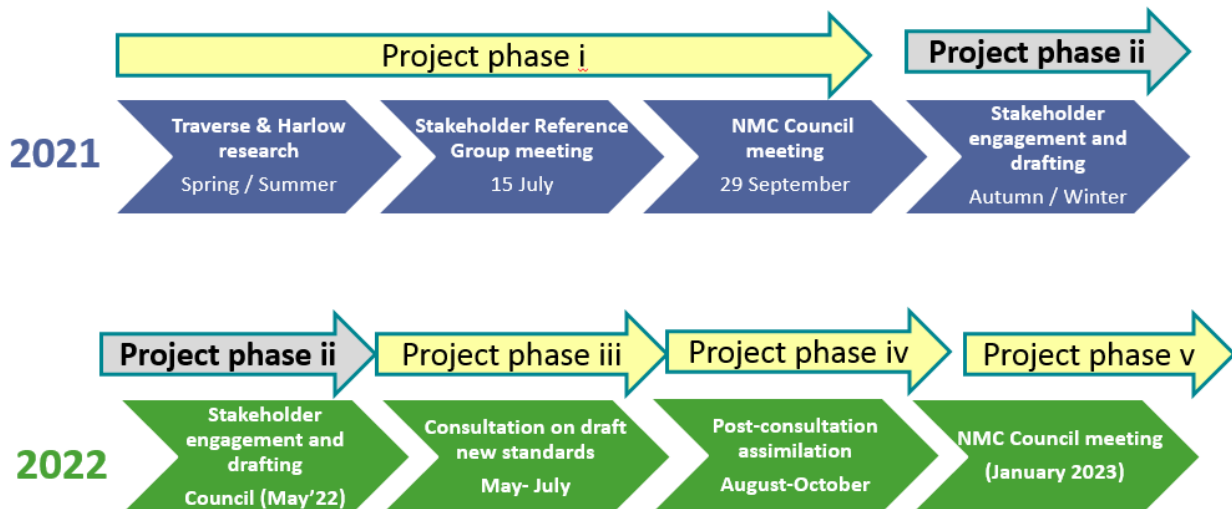
- I. Reporting to FPSNM Steering Group
 - a. Standards Development Groups
- II. FPSNM Steering Group reporting to
 - a. NMC Executive Board

e) Review of the FPSNM Steering Group

The FPSNM-SG will cease on NMC Council approval of proposals within the scope of the project.

f) Timelines

The timeline for the project is shown below.



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g) Membership (job titles and organisations rather than names).

Ctry	Job	Organisation
SCO	Associate Director, NMAHP	NES
SCO	Professional Adviser in Healthcare Regulation	Scottish Government
SCO	Professional Advisor for NMAHP Education	Scottish Government
SCO	Midwifery Adviser	Scottish Government
NI	Midwifery Officer	NI Government
NI	Chief Executive	NIPEC
NI	Interim Chief Executive	NIPEC
NI	Nursing Officer	NI Government
ENG	Deputy Chief Nurse	HEE
ENG	Chief Midwife	HEE
ENG	Chief Midwifery Officer	NHSE/I
ENG	Chief of Staff - Nursing	NHSE/I
ENG	Chief Nurse	NHSE/I (NHSX)
ENG	Chief Nurse – Social Care	DHSC
WAL	Head of Nursing and Midwifery Transformation	HEIW
WAL	Director of Nurse and Health Professional Education	HEIW
WAL	Nursing Officer (Midwifery)	Welsh Government
WAL	Nursing Officer	Welsh Government

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UK	Regulation Advisory Group Member	Council of Deans for Health
UK	Head of Learning and Development	RCN
UK	Professional Adviser, Education and Regulation	RCM
UK	Lead Professional Officer	Unite
UK	National Nursing Officer	Unison
ENG	Professor of Nursing. Head of Department Nursing, Midwifery and Health	Univ Northumbria