

**Nursing and Midwifery Council  
Fitness to Practise Committee**

**Substantive Hearing  
Thursday 21 April 2022 – Friday 22 April 2022**

Virtual Hearing

<b>Name of registrant:</b>	<b>Ruth Haynes</b>
<b>NMC PIN:</b>	08B0165E
<b>Part(s) of the register:</b>	Registered Nurse Adult Nursing – February 2008
<b>Area of registered address:</b>	Warwickshire
<b>Type of case:</b>	Health
<b>Panel members:</b>	Lucy Watson (Chair, Registrant member) Shorai Dzirambe (Registrant member) Brian Stevenson (Lay member)
<b>Legal Assessor:</b>	Martin Goudie QC
<b>Hearings Coordinator:</b>	Margia Patwary
<b>Nursing and Midwifery Council:</b>	Represented by Hazel McGuinness, Case Presenter
<b>Ms Haynes:</b>	Not present and unrepresented
<b>Consensual Panel Determination:</b>	Accepted
<b>Facts proved:</b>	Charges 1, 2, 3
<b>Facts not proved:</b>	None
<b>Fitness to practise:</b>	Impaired
<b>Sanction:</b>	<b>Suspension order (12 months with review)</b>
<b>Interim order:</b>	<b>Interim suspension order (18 months)</b>