

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Substantive Order Review Hearing
7 September 2022**

Virtual Hearing

Name of registrant:	Lyndsey Ann Humphries
NMC PIN:	99A0174E
Part(s) of the register:	Registered Nurse Children's Nursing – January 2002
Type of case:	Health
Panel members:	Adrian Smith (Chair, Lay member) Judith McCann (Registrant member) Lisa Lezama (Registrant member)
Legal Assessor:	Graeme Dalglish
Hearings Coordinator:	Sophie Cubillo-Barsi
Nursing and Midwifery Council:	Represented by Dominic Bardill, Case Presenter
Lyndsey Ann Humphries:	Present and unrepresented
Order being reviewed:	Suspension order (12 months)
Fitness to practise:	Impaired
Outcome:	Conditions of practice order (3 years) to come into effect on the expiry of the current order, namely 28 September 2022 in accordance with Article 30 (1)

Decision and Reasons

The panel determined, pursuant to Article 30(1)(c) to make a conditions of practice order for a period of three years, which will come into effect on the expiry of the current order, namely at the end of 28 September 2022. It decided to impose the following conditions which it considered are appropriate and proportionate in this case:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

1. [PRIVATE]

2. [PRIVATE]

3. [PRIVATE]

4. [PRIVATE]

5. [PRIVATE]

6. *You must keep us informed about anywhere you are working by:*

a) Telling your case officer within seven days of accepting or leaving any employment.

b) Giving your case officer your employer's contact details.

7. *You must keep us informed about anywhere you are studying by:*

- a) *Telling your case officer within seven days of accepting any course of study.*
- b) *Giving your case officer the name and contact details of the organisation offering that course of study.*

8. *You must immediately give a copy of these conditions to:*

- a) *Any organisation or person you work for.*
- b) *Any agency you apply to or are registered with for work.*
- c) *Any employers you apply to for work (at the time of application).*
- d) *Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.*
- e) *Any current or prospective patients or clients you intend to see or care for on a private basis when you are working in a self-employed capacity.*

9. *You must tell your case officer, within seven days of your becoming aware of:*

- a) *Any clinical incident you are involved in.*
- b) *Any investigation started against you.*
- c) *Any disciplinary proceedings taken against you.*

10. *You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:*

- a) *Any current or future employer.*
- b) *Any educational establishment.*
- c) *Any other person(s) involved in your retraining and/or supervision required by these conditions*

[PRIVATE]

Before the end of the period of the order, a panel will hold a review hearing to see how well you have complied with the order. At the review hearing the panel may revoke the order or any condition of it, it may confirm the order or vary any condition of it, or it may replace the order for another order.

Any future panel reviewing this case would be assisted by:

- Your attendance at the review hearing;
- Any professional testimonials or references from colleagues and/or managers, should you be in employment, paid or unpaid.

This will be confirmed to you in writing.

That concludes this determination.