

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Hearing  
Monday 17 April 2023**

Virtual Hearing

<b>Name of Registrant:</b>	<b>Leigh Bamber</b>
<b>NMC PIN</b>	78Y1786E
<b>Part(s) of the register:</b>	RN2, Registered Nurse - Adult (Level 2) July 1980  RN1, Registered Nurse - Adult – (April 2005)
<b>Relevant Location:</b>	Plymouth
<b>Panel members:</b>	Jill Wells (Chair, lay member) Alister Campbell (Registrant member) Louise Geldart (Lay member)
<b>Legal Assessor:</b>	Laura McGill
<b>Hearings Coordinator:</b>	Yewande Oluwalana
<b>Nursing and Midwifery Council:</b>	Represented by Rebecca Paterson, Case Presenter
<b>Ms Bamber:</b>	Not present and unrepresented at the hearing
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order varied</b>

## Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery, or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery, or nursing associates.

1. You must limit your nursing practice to Mount Gould Hospital (now owned by University Hospital Plymouth) and Meadowside and St Francis Care Centre.
2. You must not be the sole nurse in charge of a shift;
3. You must ensure that you are supervised by a registered nurse any time you are working. Your supervision must consist of:
  - working at all times on the same shift as, but not always directly observed by a registered nurse of band 6 or above.
4. You must meet with your line manager, supervisor or mentor at both places you work, as stated in condition 1, at least every four weeks to discuss your practice with regard to:
  - i. Medicines management and administration
  - ii. Tracheostomy care
  - iii. Catheterisation
  - iv. Leadership
  - v. Record keeping
  - vi. Communication during handover
  - vii. Prioritisation of your workload

5. You must provide your NMC case officer with a report from your line managers, supervisors, or mentors addressing your progress regarding the issues set out in condition 4 prior to the next NMC review hearing.
6. You must keep the NMC informed about anywhere you are working by:
  - a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
7. You must keep the NMC informed about anywhere you are studying by:
  - a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
8. You must immediately give a copy of these conditions to:
  - a) Mount Gould Hospital (now owned by University Hospital Plymouth) and Meadowside and St Francis Care Centre.
  - b) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
9. You must tell your case officer, within seven days of your becoming aware of:
  - a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any educational establishment.
- b) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Ms Bamber's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Ms Bamber or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Ms Bamber. The NMC will write to Ms Bamber when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Ms Bamber in writing.

That concludes this determination.