

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Meeting  
Tuesday, 25 April 2023**

Virtual Meeting

<b>Name of Registrant:</b>	Elizabeth Davies
<b>NMC PIN</b>	05H1978E
<b>Part(s) of the register:</b>	Registered Nurse – Sub Part 1 Adult Nursing (Level 1) – 12 September 2005
<b>Relevant Location:</b>	Liverpool
<b>Panel members:</b>	Heather Moulder (Chair, registrant member) Geoffrey Baines (Lay member) Louise Geldart (Lay member)
<b>Hearings Coordinator:</b>	Jessie Miller
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order confirmed</b>

## Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

*For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.*

1. You must limit your nursing practice to Spire Liverpool Hospital and APPLocum. You can seek employment with APPLocum but this must be limited to a single placement at one time of no less than three months.
2. You must ensure that you are supervised any time you are working. Your supervision must consist of:
  - a. Working at all times on the same shift as, but not always directly observed by, a registered nurse.
  - b. Fortnightly meetings to discuss your nursing practice with particular regard to medicines management, documentation and your general competence and conduct.
3. You must provide the NMC with a report from your line manager, mentor or supervisor prior to the next review of this order, with particular regard to medicines management, documentation and your general competence and conduct.
4. [PRIVATE]
5. [PRIVATE]
6. [PRIVATE]
7. [PRIVATE]
8. You must keep the NMC informed about anywhere you are working by:

- a. Telling your case officer within seven days of accepting or leaving any employment.
  - b. Giving your case officer your employer's contact details.
9. You must keep the NMC informed about anywhere you are studying by:
- a. Telling your case officer within seven days of accepting any course of study.
  - b. Giving your case officer the name and contact details of the organisation offering that course of study.
10. You must immediately give a copy of these conditions to:
- a. Spire Liverpool Hospital and APPLocum.
  - b. Any employers you apply to for work through APPLocum (at the time of application).
  - c. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
11. You must tell your case officer, within seven days of your becoming aware of:
- a. Any clinical incident you are involved in.
  - b. Any investigation started against you.
  - c. Any disciplinary proceedings taken against you.
12. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a. Any current or future employer.
  - b. Any educational establishment.
  - c. Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Miss Davies' case has already been concluded or there has been a material change of circumstances, a panel will review the interim conditions of practice order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim conditions of

practice order at this meeting and Miss Davies will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Miss Davies will be invited to attend in person, send a representative on Miss Davies' behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim conditions of practice order or it may replace it with an interim conditions of practice order.

This will be confirmed to Miss Davies in writing.

That concludes this determination.