

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Thursday 7 December 2023**

Virtual Hearing

Name of Registrant:	Memunatu Macauley
NMC PIN	11F0498E
Part(s) of the register:	Registered Nurse – Sub Part 1 Mental Health Nursing (Level 1) – 6 July 2013
Relevant Location:	Camden
Panel members:	Yvonne O'Connor (Chair, Registrant member) Judith Francois (Registrant member) Mahjabeen Agha (Lay member)
Legal Assessor:	Tracy Ayling
Hearings Coordinator:	Claire Stevenson
Nursing and Midwifery Council:	Represented by Serena Jones, Case Presenter
Mrs Macauley:	Present and represented by Krystal Peters, from Community Trade Union
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must only work either for a single substantive employer or, when working as a bank or agency nurse, you must be allocated to a single place of work for a minimum of a 3 month period where there is a consistency of supervision such as to enable you to satisfy the requirements of condition 4.
2. You may work as the nurse in charge of any shift when supervised by your manager or deputy manager who must be a registered nurse. Such supervision must consist of working at all times on the same shift as, but not always directly observed by, your manager or deputy manager.
3. You must meet with your line manager, supervisor or mentor on a monthly basis to discuss your clinical practice and your compliance with conditions 1 and 2.
4. Before the next NMC review hearing you must send your NMC case officer a report from your line manager or supervisor commenting on your clinical practice and your compliance with conditions 1 and 2.
5. You must keep the NMC informed about anywhere you are working by:
 - a. Telling your NMC case officer within seven days of accepting or leaving any employment.
 - b. Giving your NMC case officer your employer's contact details.

6. You must keep the NMC informed about anywhere you are studying by:
 - a. Telling your NMC case officer within seven days of accepting any course of study.
 - b. Giving your NMC case officer the name and contact details of the organisation offering that course of study.

7. You must immediately give a copy of these conditions to:
 - a. Any organisation or person you work for.
 - b. Your line manager and/or any person responsible for your supervision.
 - c. Any agency or bank you apply to or are registered with for work.
 - d. Any employers you apply to for work (at the time of application).
 - e. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

8. You must tell your NMC case officer, within seven days of your becoming aware of:
 - a. Any clinical incident you are involved in.
 - b. Any investigation started against you.
 - c. Any disciplinary proceedings taken against you.

9. You must allow your NMC case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a. Any current or future employer.
 - b. Any educational establishment.
 - c. Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.