

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Thursday, 14 December 2023**

Virtual Hearing

Name of Registrant: Chez Alicia Timms-Lewis

NMC PIN 13E0125E

Part(s) of the register: Registered Specialist Comm Public Health
Nurse – HV (25 February 2015)
RNA, Registered Nurse - Adult (13 August 2013)
V100, Community Practitioner Nurse Prescriber
(4 February 2015)

Relevant Location: Swindon

Panel members: Angela Williams QPM (Chair, Lay member)
Alister Campbell (Registrant member)
Alison Fisher (Lay member)

Legal Assessor: Gillian Hawken

Hearings Coordinator: Elizabeth Fagbo

**Nursing and Midwifery
Council:** Represented by Matthew Kewley, Case Presenter

Miss Timms-Lewis: Present and represented by Wafa Shah, instructed
by Thompsons Solicitors

Interim order to be reviewed: Interim conditions of practice order (18 months)

Outcome of review: **Interim conditions of practice order confirmed**

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel determined that the following conditions were proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your practice to one substantive employer. This must not be an agency.
2. You must ensure that you are supervised by another registered health visitor any time you are working. Your supervision must consist of:
 - Working at all times on the same shift as but not always directly observed by another registered health visitor.
3. You must meet fortnightly with your designated line manager or supervisor to discuss your performance in the following areas:
 - Timely record keeping
 - Timely safeguarding recording
 - Complete clinical tasks and allocated safeguarding.
4. You must obtain and submit a report from your line manager or supervisor at least seven days before any review hearing or meeting. This report must include comments on your record keeping following your manager or supervisor's review of an audited sample of records and should also confirm that you are complying with the safeguarding policies of your employer.

5. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

6. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

7. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

8. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.

- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Your case officer will write to you about this in due course.

This will be confirmed to you in writing.

That concludes this determination.