

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Substantive Order Review Hearing
Friday 10 February 2023**

Name of registrant: Lenora Collins-Carty

NMC PIN: 99H11110

Part(s) of the register: Registered Nurse

Relevant Location: England, London

Type of case: Health

Panel members: Anthony Kanutin (Chair, Lay member)
Mary Scattergood (Registrant member)
Robert Fish (Lay member)

Legal Assessor: David Swinstead

Hearings Coordinator: Hazel Ahmet

Nursing and Midwifery Council: Represented by Laura Holgate

Lenora Collins-Carty: Present and represented by Richard Padley

Order being reviewed: Conditions of practice order (36 months)

Fitness to practise: Impaired

Outcome: **Varied conditions of practice order (36 months) to come into effect on 22 March 2023 in accordance with Article 30 (1)**

Decision and reasons on review of the substantive order

The panel decided to vary and extend the conditions of practice order.

This order will come into effect on 22 March 2023 in accordance with Article 30(1) of the 'Nursing and Midwifery Order 2001' (the Order).

It decided to impose the following conditions which it considered are appropriate and proportionate in this case:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

- 1. You must notify the NMC within 7 days of any nursing appointment (whether paid or unpaid) you accept within the UK or elsewhere, and provide the NMC with contact details of your employer*
- 2. You must inform the NMC of any professional investigation started against you and/or any professional disciplinary proceedings taken against you within 7 days of you receiving notice of them.*
- 3. You must within 7 days of accepting any post or employment requiring registration with the NMC, or any course of study connected with nursing, provide the NMC with the name/contact details of the individual or organisation offering the post, employment or course of study.*
- 4. At any time that you are employed or otherwise providing nursing, you must place yourself and remain under the supervision of a workplace line manager, mentor or supervisor nominated by your employer, such supervision to consist of working at all times on the same shift as, but not necessarily under the direct observation of a registered nurse who is physically present in or on the same ward, unit, floor or home that you are working in or on*

5. *[PRIVATE]*

6. *[PRIVATE]*

7. *[PRIVATE]*

8. *[PRIVATE]*

9. *[PRIVATE]*

10. *You must immediately inform the following parties that you are subject to a conditions of practice order under the NMC's fitness to practise procedures, and disclose the conditions listed at (1) to (9) above, to them:*

a. Any organisation or person employing, contracting with, or using you to undertake nursing work

b. Any agency you are registered with or apply to be registered with (at the time of application)

c. Any prospective employer (at the time of application)

d. Any educational establishment at which you are undertaking a course of study connected with nursing or any such establishment to which you apply to take such a course (at the time of application).

The period of this order is for 36 months.

This conditions of practice order will take effect upon the expiry of the current conditions of practice order, namely the end of 21 March 2023 in accordance with Article 30(1).

Before the end of the period of the order, a panel will hold a review hearing to see how well you have complied with the order. At the review hearing the panel may revoke the order or any condition of it, it may confirm the order or vary any condition of it, or it may replace the order for another order.

This will be confirmed to you in writing.

That concludes this determination.