

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Wednesday 8 February 2023**

Virtual Hearing

Name of registrant:	Yasmine Marie Khaliq
NMC PIN:	06C0688E
Part(s) of the register:	Registered Nurse - Mental Health Nursing – RNMH September 2006
Relevant Location:	Greater Manchester
Panel members:	Judith Ebbrell (Chair, Registrant member) Sandra Norburn (Lay member) Sally Allbeury (Lay member)
Legal Assessor:	Andrew Young
Hearings Coordinator:	Maya Khan
Nursing and Midwifery Council:	Represented by Kitan Ososami, Case Presenter
Ms Khaliq:	Not present and not represented at the hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 12 months.

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

1. You must limit your nursing practice to a single substantive employer who should not be an agency;
2. You must work with your line manager to create a personal development plan (PDP). Your PDP must address the following areas of your practice:
 - Monitoring the side effects of medication;
 - Identifying deterioration in the service users and patients under your care;
 - Escalation of concerns;
 - Record Keeping;
 - Communication with service users and patients, family members and colleagues;
3. You must ensure that you are supervised by your supervisor or line manager any time you are working. Your supervision must consist of fortnightly meetings with your supervisor or line manager to discuss your clinical performance, progress towards achieving the aims of your PDP.
[PRIVATE]
4. You must obtain a report from your supervisor or line manager prior to each review of this interim order. Each report must contain details of your:
 - Clinical performance;

- Progress with your PDP;
- Compliance with these conditions.

This report must be sent to your case officer prior to each review of this interim order.

5. You must keep us informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
6. You must keep us informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
7. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
 - e) Any current or prospective patients or clients you intend to see or care for on a private basis when you are working in a self-employed capacity
8. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.

- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

The panel decided to confirm this interim conditions of practice order and it will run for the remainder of the current interim order unless it is replaced by undertakings.

Unless Ms Khaliq's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Ms Khaliq or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

This decision will be confirmed to Ms Khaliq in writing.

That concludes this determination.