

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Hearing  
Monday, 24 July 2023**

Virtual Hearing

<b>Name of Registrant:</b>	<b>Ruth Gough</b>
<b>NMC PIN</b>	80H0607E
<b>Part(s) of the register:</b>	Registered Nurse Mental Health (Level 2) RN3- March 1984 RN4 – August 1980 (Pre-registered)
<b>Relevant Location:</b>	Warrington, Sefton
<b>Panel members:</b>	Judith Ebbrell (Chair, Registrant member) Anne-Marie Borneuf (Registrant member) Richard Carnell (Lay member)
<b>Legal Assessor:</b>	Fiona Moore
<b>Hearings Coordinator:</b>	Sabrina Khan
<b>Nursing and Midwifery Council:</b>	Represented by Holly Girven, Case Presenter
<b>Ms Gough:</b>	Not present and not represented at this hearing
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order confirmed</b>

## Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to Green Park Care Home.
2. You must ensure that you are supervised by a registered nurse any time you are working. Your supervision must consist of working on the same shift but not always directly observed by a registered nurse
3. You must meet with your line manager, mentor or supervisor every four weeks to discuss
  - a) administration and management of medication
  - b) care planning
  - c) appropriate response to incidents and accidents
  - d) your performance as a nurse
4. Before the next review hearing you must provide a report from your line manager, mentor or supervisor commenting on your performance regarding:
  - a) administration and management of medication,
  - b) care planning,
  - c) appropriate response to incidents and accidents and
  - d) your performance as a nurse.
5. You must not practice in a managerial or clinical lead capacity

6. You must keep the NMC informed about anywhere you are studying by:
  - a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
  
7. You must immediately give a copy of these conditions to:
  - a) The organisation or person you work for.
  
8. You must tell your case officer, within seven days of your becoming aware of:
  - a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
  
9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
  - a) Your current employer.
  - b) Any educational establishment.
  - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Ms Gough's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Ms Gough or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Ms Gough. The NMC will write to Ms Gough when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Ms Gough in writing.

That concludes this determination.