

**Nursing and Midwifery Council  
Fitness to Practise Committee**

**Substantive Hearing  
Monday, 18 September 2023 – Friday, 22 September 2023**

Virtual Hearing

**Name of Registrant:** **Frances Margaret Cassie**

**NMC PIN** 87E0236S

**Part(s) of the register:** Registered Nurse – Effective General (Level 2) – January 1989

**Relevant Location:** Morayshire

**Type of case:** Misconduct/Health

**Panel members:** Dr Katharine Martyn (Chair, registrant member)  
Manjit Darby (Registrant member)  
Dr Bernard Herdan (Lay member)

**Legal Assessor:** Charles Conway

**Hearings Coordinator:** Clara Federizo

**Nursing and Midwifery Council:** Represented by Georgina Jenkins, Case Presenter

**Mrs Cassie:** Not present and unrepresented

**Facts proved:** Charges 1, 2 and 3c

**Facts not proved:** Charges 3a and 3b

**Fitness to practise:** Impaired

**Sanction:** **Suspension Order (12 months)**

**Interim order:** **Interim Suspension Order (18 months)**

**An application under Rule 19 of the Nursing and Midwifery Fitness to Practise Rules Order of Council 2004 to hear all matters in private was accepted.**