

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Wednesday 17 April 2024**

**Nursing and Midwifery Council
10 George Street, Edinburgh, EH2 2PF**

Name of Registrant:	Fatimat Ajoke Arogundade
NMC PIN	04B00290
Part(s) of the register:	Registered Nurse - Mental Health RN3 February 2004
Relevant Location:	Darlington
Panel members:	Christopher Taylor (Chair, Registrant member) Liane Powell (Registrant member) John Anderson (Lay member)
Legal Assessor:	Fiona Moore
Hearings Coordinator:	Claire Stevenson
Nursing and Midwifery Council:	Represented by Samantha Forsyth, Case Presenter
Mrs Arogundade:	Present and represented by Nurse Neomi Bennett, a non legal advocate from Equality 4 Black Nurses
Interim order directed:	Interim conditions of practice order (18 month)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must only work for one single substantive employer. This must not be an agency.
2. You must not be the clinical lead in any organisation.
3. You must not be the nurse in charge of any shift.
4. You must ensure that you are indirectly supervised by a registered Nurse at any time you are working. Such supervision must consist of working at all times on the same shift as, but not always directly observed by, another registered nurse.
5. You must have fortnightly meetings with your line manager, mentor or supervisor. These meetings must address:
 - a) Safeguarding;
 - b) Communication with patients and colleagues;
 - c) Recordkeeping; and
 - d) Medicines management.
6. You must obtain a report from your line manager, mentor or supervisor in relation to:

- a) Safeguarding;
- b) Communication with patients and colleagues;
- c) Recordkeeping; and
- d) Medicines management.

This report must be sent to your NMC Case Officer prior to any NMC hearing.

7. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
8. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
9. You must tell your NMC case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.