

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Tuesday, 23 April 2024**

Virtual Hearing

Name of Registrant:	Naijil Paul
NMC PIN	04E0913O
Part(s) of the register:	Registered Nurse (Sub Part 1) Adult Nursing - Level 1 – 21 May 2004
Relevant Location:	East Kilbride
Panel members:	Liz Maxey (Chair, Registrant member) Carolyn Jenkinson (Registrant member) Alison Fisher (Lay member)
Legal Assessor:	Andrew Reid
Hearings Coordinator:	Elizabeth Fagbo
Nursing and Midwifery Council:	Represented by Roisin Finnegan , Case Presenter
Mr Paul:	Not present and not represented at the hearing
Interim order to be reviewed:	Interim suspension order (18 months)
Outcome of review:	Interim suspension order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim suspension order.

Unless there has been a material change of circumstances, a reviewing panel will review the interim suspension order at an administrative meeting within the next six months. A reviewing panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim suspension order at this meeting and Mr Paul will be notified of that panel's decision in writing following that meeting.

Alternatively, Mr Paul is entitled to have the interim suspension order reviewed at a hearing. This means that Mr Paul will be able to attend and make representations, send a representative on his behalf or submit written representations about whether the interim order continues to be necessary. Mr Paul must inform his case officer if he would like the interim suspension order to be reviewed at a hearing.

Even if Mr Paul does not request a hearing, where there has been a material change of circumstances that might mean that the interim order should be revoked or replaced, a reviewing panel will review the interim suspension order at a hearing which Mr Paul and his representative will be invited to attend.

Mr Paul should notify the NMC immediately of any material change of circumstances that may affect the interim order.

At any time, Mr Paul or the NMC may ask for the interim order to be reviewed by a panel if any relevant new information becomes available.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mr Paul. The NMC will write to Mr Paul when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr Paul in writing.

That concludes this determination.