

Nursing and Midwifery Council

Agreed Removal Decision

Registrant: Jane Frances Hawksley

PIN: 80D0973E

Part(s) of the register: Registered Midwife

Relevant Location: Isle of Wight

On 23 June 2020, we received a referral raising a concern about Jane Frances Hawksley's fitness to practise. It's alleged Jane Frances Hawksley failed to provide adequate intrapartum care and failed to maintain an adequate standard of record keeping.

Jane Frances Hawksley doesn't accept the concerns. She's highlighted that she wasn't the lead midwife and was present at the birth as the second midwife, but said that in retrospect, she wishes a more fuller account had been recorded in the notes.

We investigated the issue and the matter was referred to the Fitness to Practise Committee. No allegation against Jane Frances Hawksley has yet been found substantively proved by one of our statutory committees.

On 8 January 2024, we received an application from Jane Frances Hawksley for agreed removal from the NMC register.

ASSISTANT REGISTRAR'S DECISION

As an Assistant Registrar, I have delegated authority to make decisions about agreed removal and have agreed to removal from the NMC register in this case.

In accordance with Rule 14 of the Nursing and Midwifery Council (Education, Registration and Registration Appeals) Rules 2004, in considering Jane Frances Hawksley's application for agreed removal, I've taken into account:

- the agreed removal application form
- the reasons for the decision to refer the case to the Fitness to Practise Committee
- the interests of Jane Frances Hawksley
- the public interest.

We sought to contact the person that made the allegation against Jane Frances Hawksley for their comments on the application for agreed removal. No comments were received within a reasonable period.

I'm satisfied that:

- Jane Frances Hawksley no longer intends to work as a registered midwife
- the allegations against Jane Frances Hawksley are not so serious as to be fundamentally incompatible with continued registration
- there are no other good reasons requiring us to consider the allegations further at this time
- the public interest is best served by approving the application and enabling Jane Frances Hawksley to leave the NMC register.

This record of decision will be published for twelve months from the date of the decision, **27 February 2024**. In the event that Jane Frances Hawksley seeks readmission to the register, we may consider the matters that led to this agreed removal further.