

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Hearing  
Monday, 5 February 2024**

Virtual Hearing

|                                       |  |
|---------------------------------------|--|
| <b>Name of Registrant:</b>            | Oonagh Breige McMackin   |
| <b>NMC PIN</b>                        | 12D0104N   |
| <b>Part(s) of the register:</b>       | Registered Nurse – Sub Part 1<br>Learning Disability Nurse – (23 March 2012)<br>Specialist Practitioner – Learning Disability Nurse – (September 2017) |
| <b>Relevant Location:</b>             | Belfast  |
| <b>Panel members:</b>                 | Godfried Attafua (Chair, Registrant member)<br>Jane Hughes (Registrant member)<br>Richard Carnell (Lay member)   |
| <b>Legal Assessor:</b>                | Andrew Reid  |
| <b>Hearings Coordinator:</b>          | Nicola Nicolaou  |
| <b>Nursing and Midwifery Council:</b> | Represented by Teri Howell, Case Presenter   |
| <b>Miss McMackin:</b>                 | Not present and not represented at the hearing   |
| <b>Interim order to be reviewed:</b>  | Interim conditions of practice order (18 months)   |
| <b>Outcome of review:</b>             | <b>Interim conditions of practice order confirmed</b>  |

## Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel was of the view that the public interest would continue to be met by the continuation of the following conditions:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to a single substantive employer, this must not be an agency and must not include Bank work.
2. You must ensure that you are supervised by a registered nurse any time you are working in a patient-facing clinical role. Your supervision must consist of:
  - Working at all times on the same shift as, but not always directly observed by, a registered nurse.
3. You must meet with your line manager, mentor or supervisor every month to discuss your practice, including these elements of the NMC Code:
  - You must treat people kindly and considerately.
  - You must act as an advocate for those in your care.
  - You must disclose information if you believe someone may be at risk of harm.
4. You must obtain and send your case officer a report from your line manager, mentor or supervisor prior to any review. This report must contain details of your practice, including these elements of the NMC Code:
  - You must treat people kindly and considerately.
  - You must act as an advocate for those in your care.
  - You must disclose information if you believe someone may be at risk of harm.

5. You must keep us informed about anywhere you are working by:
  - a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
  
6. You must keep us informed about anywhere you are studying by:
  - a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
  
7. You must immediately give a copy of these conditions to:
  - a) Any organisation or person you work for.
  - b) Any employers you apply to for work (at the time of application).
  - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
  
8. You must tell your case officer, within seven days of your becoming aware of:
  - a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
  
9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
  - a) Any current or future employer.
  - b) Any educational establishment.
  - c) Any other person(s) involved in your retraining
  - d) and/or supervision required by these conditions.

Unless Miss McMackin's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Miss McMackin or the NMC may ask for the interim order to be

reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Miss McMackin's case officer will write to her about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Miss McMackin. The NMC will write to Miss McMackin when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Miss McMackin in writing.

That concludes this determination.