

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Friday, 12 January 2024**

Virtual Hearing

Name of Mrs Burney:	Carly Mae Lillian Burney
NMC PIN	13H4604E
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing (Level 1) – 13 December 2013
Relevant Location:	Nottinghamshire
Panel members:	Seema Agha (Chair, Lay member) Melanie Tanner (Mrs Burney member) Louise Geldart (Lay member)
Legal Assessor:	Ben Stephenson
Hearings Coordinator:	Yasmina Di Gesualdo
Nursing and Midwifery Council:	Represented by Ashraf Khan, Case Presenter
Mrs Burney:	Not Present and not represented at the hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your practice to one substantive employer that is not an agency.
2. You must not be the sole nurse in charge on any shift.
3. You must ensure that you are supervised by another registered nurse any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by a registered nurse.
4. You must meet fortnightly with your line manager, supervisor or mentor to discuss your professional practice as a registered nurse.
5. You must provide a report from your line manager/supervisor to the NMC prior to any review of this order including reference to your professional practice as registered nurse.
6. [PRIVATE]
7. [PRIVATE]
8. [PRIVATE]

9. [PRIVATE]

10. [PRIVATE]

11. You must keep the NMC informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
- b) Giving your case officer your employer's contact details.

12. You must keep the NMC informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study.
- b) Giving your case officer the name and contact details of the organisation offering that course of study.

13. You must immediately give a copy of these conditions to:

- a) Any organisation or person you work for.
- b) Any employers you apply to for work (at the time of application).
- c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

14. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

15. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.

- c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

The panel decided to confirm these interim conditions of practice order and it will run for the remainder of the current interim order.

Unless Mrs Burney's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Burney or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Mrs Burney's case officer will write to her about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Burney. The NMC will write to Mrs Burney when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Burney in writing.

That concludes this determination.