

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Tuesday 23 January 2024**

Virtual Hearing

Name of Registrant:	Visnoo Chengun
NMC PIN	90F0090E
Part(s) of the register:	Adult – Level 1 15 August 1993
Relevant Location:	Nottinghamshire
Panel members:	Adrian Ward (Chair, Lay member) Christine Callender (Registrant member) Emily Davies (Registrant member)
Legal Assessor:	John Bromley-Davenport (KC)
Hearings Coordinator:	Yasmina Di Gesualdo
Nursing and Midwifery Council:	Represented by Jemima Lovatt, Case Presenter
Mr Chengun:	Not present and not represented at the hearing
Interim order to be reviewed:	Interim conditions of practice order
Outcome of review:	Interim conditions of practice confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must not be involved in the management of any nursing, care or residential home, nor be the appointed Responsible Individual of any nursing, care or residential home.
2. You must not practise as a registered nurse at a nursing, care or residential home in which your wife or any members of your family have a financial interest.
3. You must not be the sole nurse, or nurse in charge, on any shift where you are employed as a registered nurse.
4. You must ensure that you are supervised by a workplace line manager, mentor or supervisor any time you are working. Your supervision must consist of:
 - a) Working at all times on the same shift as, but not always directly observed by, a registered nurse who is physically present in or on the same ward, unit, floor or home that you are working on.
 - b) Fortnightly meetings to discuss your overall clinical performance, record keeping, communication with colleagues and patients, and professional conduct.

5. You must send a report from your line manager, mentor or supervisor (or their nominated deputy) to the NMC prior to any review meeting or hearing setting out the standard of your performance and commenting specifically on your:
 - a) Overall clinical performance;
 - b) Record keeping;
 - c) Communication with colleagues and patients;
 - d) Professional conduct.

6. You must keep us informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

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 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

8. You must keep us informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

9. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
 - e) Any current or prospective patients or clients you intend to see or care for on a private basis when you are working in a self-employed capacity.

10. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

The panel decided to confirm this interim conditions of practice order and it will run for the remainder of the current interim order.

Unless Mr Chengun's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mr Chengun or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Mr Chengun. The NMC will keep Mr Chengun informed of developments in relation to that issue.

This will be confirmed to Mr Chengun in writing.

That concludes this determination.