

**Nursing and Midwifery Council  
Fitness to Practise Committee**

**Interim Order Review Hearing  
Tuesday 23 January 2024**

Virtual Hearing

<b>Name of Registrant:</b>	<b>Seana Mary Kerr</b>
<b>NMC PIN</b>	07I0143N
<b>Part(s) of the register:</b>	Registered Midwife Midwifery – October 2007
<b>Relevant Location:</b>	Newry, Mourne and Down
<b>Panel members:</b>	Adrian Ward (Chair, Lay member) Christine Callender (Ms Kerr member) Emily Davies (Ms Kerr member)
<b>Legal Assessor:</b>	John Bromley-Davenport (KC)
<b>Hearings Coordinator:</b>	Yasmina Di Gesualdo
<b>Nursing and Midwifery Council:</b>	Represented by Jemima Lovatt, Case Presenter
<b>Ms Kerr:</b>	Not Present and not represented at the hearing
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice confirmed</b>

## Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must only work for one substantive employer which must not be an agency
2. You must ensure that you are supervised any time you are working. Your supervision must consist of:
  - a) Direct supervision (working at all times while being directly observed by a registered midwife) when discussing vaccines with patients
  - b) Direct supervision (working at all times while being directly observed by a registered midwife) when administering vaccinations
  - c) Indirect supervision (working at all times on the same shift as, but not always directly observed by a registered midwife) at any other time when working as a registered midwife
  - d) Fortnightly meetings with your line manager, mentor or supervisor to discuss your conduct
  - e) A report from your line manager, mentor or supervisor commenting on your conduct is to be provided to the NMC before a review hearing
3. You must keep us informed about anywhere you are working by:
  - a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.

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  - a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
  
5. You must immediately give a copy of these conditions to:
  - a) Any organisation or person you work for.
  - b) Any employers you apply to for work (at the time of application).
  - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
  
6. You must tell your case officer, within seven days of your becoming aware of:
  - a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
  
7. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
  - a) Any current or future employer.
  - b) Any educational establishment.
  - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

The panel decided to vary this interim conditions of practice order and it will run for the remainder of the current interim order.

Unless Ms Kerr's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Ms Kerr or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Ms Kerr. The NMC will keep Ms Kerr informed of developments in relation to that issue.

This will be confirmed to Ms Kerr in writing.

That concludes this determination.