

**Nursing and Midwifery Council
Fitness to Practise Committee**

**New Interim Order Hearing
Wednesday, 31 January 2024**

Virtual Hearing

Name of Registrant:	Laura Anne Nairn
NMC PIN	04I2122S
Part(s) of the register:	Registered Nurse - Sub part 1 Mental Health Nursing (Level 1) - 25 September 2006
Relevant Location:	Scotland
Panel members:	Sarah Lowe (Chair, Lay member) Shorai Dzirambe (Registrant member) Robert Fish (Lay member)
Legal Assessor:	Marian Gilmore KC
Hearings Coordinator:	Samara Baboolal
Nursing and Midwifery Council:	Represented by Mary Kyriacou, Case Presenter
Miss Nairn:	Not present and represented by Jennifer McPhee, Counsel instructed by Anderson Strathern
Interim order directed:	Interim suspension order (12 months)

Decision and reasons on interim order

The panel decided to make an interim suspension order for a period of 12 months.

Unless Miss Nairn's case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. The reviewing panel will be invited by the NMC to confirm the interim suspension order at this meeting and Miss Nairn will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Miss Nairn will be invited to attend in person, send a representative on her behalf or submit written representations for the panel to consider. At any such review hearing the reviewing panel may revoke the interim order, it may confirm the interim suspension order or it may replace it with an interim conditions of practice order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Miss Nairn. The NMC will keep Miss Nairn informed of developments in relation to that issue.

This will be confirmed to Miss Nairn in writing.

That concludes this determination.