

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Friday, 26 January 2024**

Virtual Hearing

Name of Registrant:	Anne Elizabeth Winstanley
NMC PIN	8114135E
Part(s) of the register:	Nursing Sub Part 1
Relevant Location:	Wales
Panel members:	Rachel Ellis (Chair, Lay member) Jacqueline Metcalfe (Registrant member) Clare Taggart (Lay member)
Legal Assessor:	Graeme Sampson
Hearings Coordinator:	Rebecka Selva
Nursing and Midwifery Council:	Represented by Alastair Kennedy, Case Presenter
Ms Winstanley:	Not present and unrepresented
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery, or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery, or nursing associates.

1. At any place you are working as a registered nurse, you must not be the manager, clinical lead, or the nurse in charge.
2. You must meet monthly with your mentor/clinical supervisor/line manager to discuss your practice, with specific reference to:
 - a) Reporting safeguarding concerns;
 - b) Ensuring adequate nutrition and fluid intake for patients.
3. You must provide to the NMC prior to any review of this order a report from your mentor/clinical supervisor/line manager commenting on your practice with specific reference to:
 - a) Reporting safeguarding concerns;
 - b) Ensuring adequate nutrition and fluid intake for patients.
4. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
5. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the

organisation offering that course of study.

6. You must immediately give a copy of these conditions to:

- a) Any organisation or person you work for.
- b) Any agency you apply to or are registered with for work.
- c) Any employers you apply to for work (at the time of application).
- d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
- e) Any current or prospective patients or clients you intend to see or care for on a private basis when you are working in a self-employed capacity.

7. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

8. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Ms Winstanley's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter.

Additionally, Ms Winstanley or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Ms Winstanley. The NMC will keep Ms Winstanley informed of developments in relation to that issue.

This will be confirmed to Ms Winstanley in writing.

That concludes this determination.