

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Tuesday, 26 March 2024**

Virtual Hearing

Name of Registrant:	Satyanand Cauleechurn
NMC PIN	03E0749O
Part(s) of the register:	Adult Nursing (Level 1) 1 June 2018
Relevant Location:	Gloucestershire
Panel members:	Jill Robinson (Chair, registrant member) Sarah McAnulty (Lay member) Louise Jones (Lay member)
Legal Assessor:	Ben Stephenson
Hearings Coordinator:	Hanifah Choudhury
Nursing and Midwifery Council:	Represented by Alex Findley, Case Presenter
Mr Cauleechurn:	Not Present and unrepresented at the hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer. If this work is obtained via an agency, this must be a single placement for a minimum of three months.
2. You must not work for Gloucester Royal Hospital.
3. You must not be the nurse in charge of a shift.
4. You must ensure that you are supervised any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by another registered nurse.
5. You must have fortnightly meetings with your line manager, mentor or supervisor, discussing your professional behaviour with particular regard to the following:
 - Maintaining professional boundaries; and
 - Consent;
6. You must send your case officer a report from your line manager, mentor or supervisor, prior to every review. This report must comment on your ability to maintain professional boundaries with colleagues.
7. You must keep the NMC informed about anywhere you are working by:

- a. Telling your case officer within seven days of accepting or leaving any employment.
 - b. Giving your case officer your employer's contact details.
8. You must keep the NMC informed about anywhere you are studying by:
- a. Telling your case officer within seven days of accepting any course of study.
 - b. Giving your case officer the name and contact details of the organisation offering that course of study.
9. You must immediately give a copy of these conditions to:
- a. Any organisation or person you work for.
 - b. Any agency you are registered with for work.
 - c. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
10. You must tell your case officer, within seven days of your becoming aware of:
- a. Any clinical incident you are involved in.
 - b. Any investigation started against you.
 - c. Any disciplinary proceedings taken against you.
11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a. Any current employer.
 - b. Any educational establishment.
 - c. Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Mr Cauleechurn's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter.

Additionally, Mr Cauleechurn or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mr Cauleechurn. The NMC will write to Mr Cauleechurn when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr Cauleechurn in writing.

That concludes this determination.