

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Friday, 22 March 2024**

Virtual Hearing

Name of Registrant: Anna Holliday

NMC PIN: 13E1777E

Part(s) of the register: Registered Nurse – Sub Part 1
Adult Nursing (Level 1) – 9 September 2013

Community Practitioner Nurse Prescriber
(without SPQ or SCPHN) – V150 – 15 June
2016

Community Practitioner Nurse Prescriber –
V100 – 3 September 2017

Specialist Practitioner: District Nursing –
3 September 2017)

Nurse Independent/ Supplementary Prescriber
– V300 – 12 July 2021

Relevant Location: Newcastle

Panel members: Christopher Taylor (Chair, Registrant member)
Sarah Hewetson-Grubb (Registrant member)
Neil Calvert (Lay member)

Legal Assessor: Nigel Ingram

Hearings Coordinator: Eyram Anka

Nursing and Midwifery Council: Represented by Nisha Bambhra, Case
Presenter

Mrs Holliday: Not present and not represented at this
hearing

Interim order to be reviewed:

Interim conditions of practice order (18 months)

Outcome of review:

Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

1. You must ensure that you are supervised at any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, a registered nurse of band 6 or above.

2.
 - a) You must be directly supervised by another qualified prescriber when prescribing medication until you are assessed as competent to do so by another nurse who is also a registered independent/ supplementary prescriber, or a qualified prescriber such as a doctor or a prescribing pharmacist.

 - b) You must obtain written confirmation from the person who has assessed you as competent to prescribe medication, stating clearly that person's name and PIN (or other similar identification of current professional status). You must send a copy of this written confirmation to your NMC case officer within 7 days of receiving it.

3. You must work with your workplace line manager, mentor or supervisor to create a Personal Development Plan (PDP). Your PDP must address the concerns about your skills in relation to:
 - Triage, including telephone triage;
 - Following the correct reporting pathway following patient referrals;
 - Prescribing medications;
 - Clinical decision making

- Following policy and set procedures at your workplace; and
- Seeking advice, as appropriate, in practice.

4. You must:

- Meet with your workplace line manager, mentor or supervisor at least once every month to discuss your progress towards achieving the aims set out in your PDP.
- Send your NMC case officer a report from your workplace line manager, mentor or supervisor before any review of this order. This report must show your progress towards achieving the aims set out in your PDP.
- Send your NMC case officer a copy of your PDP before any review of this order

5. You must keep the NMC informed about anywhere you are working by:

- a. Telling your NMC case officer within seven days of accepting or leaving any employment.
- b. Giving your NMC case officer your employer's contact details.

6. You must keep the NMC informed about anywhere you are studying by:

- a. Telling your NMC case officer within seven days of accepting any course of study.
- b. Giving your NMC case officer the name and contact details of the organisation offering that course of study.

7. You must immediately give a copy of these conditions to:

- a. Any organisation or person you work for.
- b. Any agency you apply to or are registered with for work.

- c. Any employers you apply to for work (at the time of application).
 - d. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
 - e. Any current or prospective patients or clients you intend to see or care for on a private basis when you are working in a self-employed capacity
8. You must tell your NMC case officer, within seven days of your becoming aware of:
- a. Any clinical incident you are involved in.
 - b. Any investigation started against you.
 - c. Any disciplinary proceedings taken against you.
9. You must allow your NMC case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a. Any current or future employer.
 - b. Any educational establishment.
- Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Mrs Holliday's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Holliday or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Holliday. The NMC will write to Mrs Holliday when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Holliday in writing.

That concludes this determination.