

**Nursing and Midwifery Council  
Fitness to Practise Committee**

**Interim Order Review Hearing  
Monday 4 March 2024**

Virtual Hearing

|                                       |  |
|---------------------------------------|--|
| <b>Name of Registrant:</b>            | <b>Ruxandra Nicoleta Sarbut</b>  |
| <b>NMC PIN</b>                        | 15E0198C   |
| <b>Part(s) of the register:</b>       | Registered Nurse – Sub Part 1<br>Adult Nursing – May 2015  |
| <b>Relevant Location:</b>             | Lowestoft  |
| <b>Panel members:</b>                 | Bryan Hume (Chair, Lay member)<br>Alexandra Hawkins-Drew (Registrant member)<br>Patricia Richardson (Lay member) |
| <b>Legal Assessor:</b>                | John Moir  |
| <b>Hearings Coordinator:</b>          | Sophie Cubillo-Barsi   |
| <b>Nursing and Midwifery Council:</b> | Represented by Jane Carver, Case Presenter   |
| <b>Ruxandra Nicoleta Sarbut:</b>      | Present and unrepresented  |
| <b>Interim order to be reviewed:</b>  | Interim conditions of practice order (18 months)   |
| <b>Outcome of review:</b>             | <b>Interim conditions of practice order replaced with interim suspension order</b>                               |

## **Decision and reasons on interim order**

The panel decided to replace the current interim conditions of practice order with an interim suspension order.

The interim suspension order will replace the current interim conditions of practice order with immediate effect.

Unless there has been a material change of circumstances, a reviewing panel will review the interim suspension order at an administrative meeting within the next six months. A reviewing panel will be invited by the NMC to confirm the interim suspension order at this meeting and you will be notified of that panel's decision in writing following that meeting.

Alternatively, you are entitled to have the interim suspension order reviewed at a hearing. This means that you will be able to attend and make representations, send a representative on your behalf or submit written representations about whether the interim order continues to be necessary. You must inform your case officer if you would like the interim suspension order to be reviewed at a hearing.

Even if you do not request a hearing, where there has been a material change of circumstances that might mean that the interim suspension order should be revoked or replaced, a reviewing panel will review the interim suspension order at a hearing which you and your representative will be invited to attend.

You should notify the NMC immediately of any material change of circumstances that may affect the interim order.

At any time, you or the NMC may ask for the interim order to be reviewed by a panel if any relevant new information becomes available.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against you. The NMC will keep you informed of developments in relation to that issue.

This will be confirmed to you in writing.

That concludes this determination.