

**Nursing and Midwifery Council  
Fitness to Practise Committee**

**Interim Order Review Hearing  
Wednesday, 20 March 2024**

Virtual Hearing

**Name of Registrant:** Tapiwa Prosper Zhou

**NMC PIN:** 01I6425E

**Part(s) of the register:** Nurses part of the register Sub part 1  
RNA - Adult nurse - level 1 - 30 September  
2004

**Relevant Location:** London

**Panel members:** John Penhale (Chair, Lay member)  
Jane Jones (Registrant member)  
Bernard Herdan (Lay member)

**Legal Assessor:** Breige Gilmore

**Hearings Coordinator:** Rebecka Selva

**Nursing and Midwifery Council:** Represented by Benjamin D'Alton, Case  
Presenter

**Mr Zhou:** Not present and not represented

**Interim order to be reviewed:** Interim suspension order (18 months)

**Outcome of review:** **Interim suspension order confirmed**  
  
**Interim order imposed by the substantive  
panel (064949) on 27 November 2023 - 22  
December 2023 revoked**

## **Decision and reasons on interim order**

The panel decided to confirm the original interim suspension order.

The panel further determined that the second interim order dated 27 November 2023 - 22 December 2023 (064949) should be revoked in order to allow the statutory oversight by the High Court to continue and to align with the 'Nursing and Midwifery Council (Fitness to Practise) Rules 2004', as amended (the Rules) and NMC's Guidance.

Unless Mr Zhou's case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the NMC to confirm the interim suspension order at this meeting and Mr Zhou will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mr Zhou will be invited to attend in person, send a representative on Mr Zhou's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim suspension order, or it may replace it with an interim conditions of practice order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Mr Zhou. The NMC will keep Mr Zhou informed of developments in relation to that issue.

This will be confirmed to Mr Zhou in writing.

That concludes this determination.