

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Monday, 13 May 2024**

Virtual Hearing

Name of Registrant:	Caroline Walsh
NMC PIN	18A1373E
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing (Level 1) – 17 September 2018
Relevant Location:	Staffordshire
Panel members:	Rachel Ellis (Chair, lay member) Colin Sturgeon (Lay member) Anna Ferguson (Registrant member)
Legal Assessor:	Alain Gogarty
Hearings Coordinator:	Khatra Ibrahim
Nursing and Midwifery Council:	Represented by James Wilson, Case Presenter
Mrs Walsh:	Not present and unrepresented (at this hearing)
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order

The panel determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

1. You must limit your nursing practice to employment by an NHS Trust.
2. Meet with your line manager or mentor monthly to discuss your conduct, in particular your observance of professional boundaries.
3. You must send your case officer a report from your line manager or mentor prior to any review hearing. This report must include comments on your professional conduct, including professional boundaries.
4. You must keep the Nursing and Midwifery Council (NMC) informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
5. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
6. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for

- b) Any employers you apply to work for (at time of applications)
- c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

7. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

8. You must allow your NMC case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

This will be confirmed to Mrs Walsh in writing.

That concludes this determination.