



Programme approval visit report

Section one

Programme provider name:	University of Bedfordshire	
In partnership with:	Buckinghamshire Healthcare Trust	
(Associated practice learning partners involved in the delivery of the programme)	Central and North West London NHS Foundation Trust	
programmey	East and North Hertfordshire NHS Trust	
	Essex Partnership University NHS Foundation Trust	
	Frimley Park NHS Trust	
	Hertfordshire Community NHS Trust	
	Luton And Dunstable Hospital NHS Foundation Trust	
	Milton Keynes Hospital NHS Trust	
	Oxford University Hospitals NHS Foundation Trust	
	West Hertfordshire Hospitals NHS Trust	
	Private voluntary and independent health care providers	
Programmes reviewed:	Independent and supplementary nurse prescribing V300 ⊠	
	Community practitioner nurse prescribing V150	
	Community practitioner nurse prescribing V100	
Academic level:		
Independent and supplementary nurse prescribing V300	England, Wales, Northern Ireland Level 5 Level 6 Level 7 SCQF Level 8 Level 9 Level 10	



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	Level 11	
Community practitioner nurse prescribing V150	England, Wales, Northern Ireland Level 5 Level 6 Level 7 SCQF Level 8 Level 9 Level 10 Level 11	
Community practitioner nurse prescribing V100	England, Wales, Northern Ireland Level 5 Level 6 Level 7 SCQF Level 8 Level 9 Level 10 Level 11	
Title of programme(s): Nurse and Midwife Independent Supplementary Prescribing (V3)		
Date of approval visit:	17 May 2019	
Programme start date:		
Independent and supplementary nurse prescribing V300		
Community practitioner nurse prescribing V150	N/A	
Community practitioner nurse prescribing V100	N/A	
QA visitor:	Mark Lovatt	





Summary of review and findings

The University of Bedfordshire presented the independent and supplementary nurse prescribing (V300) programme for approval against the Nursing and Midwifery Council (NMC) Standards for prescribing programmes (NMC, 2018) and Standards of proficiency for nurse and midwife prescriber (adoption of the Royal Pharmaceutical Society (RPS) Competency Framework for all Prescribers) (NMC, 2018). The programme including guided learning equates to 23 days and the practice element is 12 days over a 30 week period.

The documentary evidence, and responses at the approval visit, confirm the programme meets the Standards for prescribing programmes (SPP) (NMC, 2018) and there are effective support frameworks in line with the requirements of the Standards for student supervision and assessment (SSSA) (NMC, 2018). Arrangements at programme level do not meet the Standards framework for nursing and midwifery education (SFNME) (NMC, 2018).

The programme is recommended to the NMC for approval subject to two specific conditions. The Visitor made one recommendation.

Updated 20 July 2019

Evidence is provided to meet the conditions. The conditions are met.

The programme is recommended to the NMC for approval.

Recommended outcome of the approval panel		
Recommended outcome to the NMC:	Programme is recommended to the NMC for approval Programme is recommended for approval subject to specific conditions being met Recommended to refuse approval of the programme	
Conditions: Please identify the standard and requirement the condition relates to under the relevant key risk theme. Please state if the condition is AEI/education	Effective partnership working: collaboration, culture, communication and resources Condition one: The AEI must provide documentary evidence that confirms practice learning partners (PLPs) are involved in the design, development, delivery and evaluation of the prescribing programme. (SFNME R1.12, SPP R2.1) Condition two: The AEI must provide documentary evidence that confirms that PLPs adopt a partnership approach with shared responsibility for theory and	





institution in nature or specific to NMC standards.	including clear lines of communication and accountability for the development, delivery, quality assurance and evaluation of the prescribing programme. (SFNME R2.5, SPP R2.1) Selection, admission and progression None identified Practice learning None identified
	Assessment, fitness for practice and award None identified Education governance: management and quality assurance None identified
Date condition(s) to be met:	14 June 2019
Recommendations to enhance the programme delivery:	Recommendation one: Strengthen students' awareness of processes available for them to formally evaluate the prescribing programme. (SFNME R3.18)
Focused areas for future monitoring:	Consistency of practice learning partner, service user and carer involvement in the ongoing development, delivery and evaluation of the programme.

Programme is recommended for approval subject to specific conditions being met

Commentary post review of evidence against conditions

The programme team have provided documentary evidence confirming how practice learning partners are to be involved in the programme and the partnership approach to shared programme responsibility which meets the conditions. Condition one and two are met.

AEI Observations	Observations have been made by the education institution YES NO
Summary of observations made, if applicable	We acknowledge receipt of the report and confirm information is factually accurate. We have submitted our response to conditions and will work on the



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	recommendations and areas for future monitoring over to coming year.	the
Final recommendation made to NMC:	Programme is recommended to the NMC for approval Recommended to refuse approval of the programme	
Date condition(s) met:	20 July 2019	





NMC Programme standards

Please refer to NMC standards reference points

Standards for prescribing programmes (NMC, 2018)

<u>Standards of proficiency for nurse and midwife prescriber (adoption of the Royal Pharmaceutical Society (RPS) Competency Framework for all Prescribers)</u>
(NMC, 2018)

Standards framework for nursing and midwifery education (NMC, 2018)

Standards for student supervision and assessment (NMC, 2018)

The Code: Professional standards of practice and behaviour for nurses and midwives (NMC, 2015)

QA Framework for nursing, midwifery and nursing associate education (NMC, 2018)

QA Handbook (October 2018)

Partnerships

The AEI works in partnership with their practice learning partners, service users, students and all other stakeholders.

Please refer to the following NMC standards reference points for this section:

Standards framework for nursing and midwifery education (NMC, 2018)

Standard 1: The learning culture:

- R1.12 ensure programmes are designed, developed, delivered, evaluated and coproduced with service users and other stakeholders
- R1.13 work with service providers to demonstrate and promote inter-professional learning and working

Standard 2: Educational governance and quality:

- R2.2 all learning environments optimise safety and quality taking account of the diverse needs of, and working in partnership with, service users, students and all other stakeholders
- R2.4 comply with NMC <u>Standards for student supervision and assessment</u>
- R2.5 adopt a partnership approach with shared responsibility for theory and practice supervision, learning and assessment, including clear lines of





communication and accountability for the development, delivery, quality assurance and evaluation of their programmes

R2.6 ensure that recruitment and selection of students is open, fair and transparent and includes measures to understand and address underrepresentation

R2.7 ensure that service users and representatives from relevant stakeholder groups are engaged in partnership in student recruitment and selection

Standard 3: Student empowerment:

R3.3 have opportunities throughout their programme to work with and learn from a range of people in a variety of practice placements, preparing them to provide care to people with diverse needs

R3.16 have opportunities throughout their programme to collaborate and learn with and from other professionals, to learn with and from peers, and to develop supervision and leadership skills

R3.17 receive constructive feedback throughout the programme from stakeholders with experience of the programme to promote and encourage reflective learning

R3.18 have opportunities throughout their programme to give feedback on the quality of all aspects of their support and supervision in both theory and practice.

Standard 4: Educators and assessors:

R4.7 liaise and collaborate with colleagues and partner organisations in their approach to supervision and assessment

R4.9 receive and act upon constructive feedback from students and the people they engage with to enhance the effectiveness of their teaching, supervision and assessment

R4.10 share effective practice and learn from others

Standard 5: Curricula and assessment:

R5.4 curricula are developed and evaluated by suitably experienced and qualified educators and practitioners who are accountable for ensuring that the curriculum incorporates relevant programme outcomes

R5.5 curricula are co-produced with stakeholders who have experience relevant to the programme

R5.14 a range of people including service users contribute to student assessment

Standards for student supervision and assessment (NMC, 2018)

Standard 1: Organisation of practice learning:





R1.4 there are suitable systems, processes, resources and individuals in place to ensure safe and effective coordination of learning within practice learning environments

R1.7 students are empowered to be proactive and to take responsibility for their learning

R1.8 students have opportunities to learn from a range of relevant people in practice learning environments, including service users, registered and non-registered individuals, and other students as appropriate

Standard 2: Expectations of practice supervisors:

R2.2 there is support and oversight of practice supervision to ensure safe and effective learning

Standard 3: Practice supervisors: role and responsibilities:

R3.3 support and supervise students, providing feedback on their progress towards, and achievement of, proficiencies and skills

Standard 4: Practice supervisors: contribution to assessment and progression:

R4.3 have sufficient opportunities to engage with practice assessors and academic assessors to share relevant observations on the conduct, proficiency and achievement of the students they are supervising

Standard 7: Practice assessors: responsibilities:

R7.9 communication and collaboration between practice and academic assessors is scheduled for relevant points in programme structure and student progression

Standard 9: Academic assessors: responsibilities:

R9.6 communication and collaboration between academic and practice assessors is scheduled for relevant points in programme structure and student progression

Findings against the standard and requirements

Provide an evaluative summary about the effectiveness of the partnerships between the AEI and their practice learning partners, service users, students and any other stakeholders based on QA visitor (s) documentary analysis and discussions at the approval visit, taking into consideration the QA approval criteria

Documentary evidence submitted prior to the visit demonstrates there is collaboration between PLPs and the approved education institution (AEI), at strategic and operational levels, to oversee nursing programmes delivered. This evidence relates to pre-registration nursing and midwifery programmes where the AEI works in partnership with a range of PLPs to assure public safety and protection using regionally agreed processes and practices. Whilst these documents provide evidence of a general intent to share responsibility and work in



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partnership, it is unclear how this philosophy applies to the independent and supplementary nurse prescribing programme. The extent of PLP involvement with the prescribing programme and the mechanisms in place to assure its ongoing viability are not specific or clear. There is no documentary evidence or evidence from the visit of effective partnerships indicating PLPs are involved in the design, development, delivery or co-production of this programme. The AEI and PLPs must address how PLPs are to be involved in the co-production and delivery of the programme. (Condition one) (SFNME R1.12, SPP R2.1)

The university works with several PLP stakeholders, but only one strategic level representative was able to comment on the extent of their involvement with the prescribing programme at the approval visit. Whilst this PLP demonstrates some evidence of collaborative working regarding nursing programmes offered by the AEI, and co-operation with quality measures such as audit, nothing specific to the prescribing programme is identified. There is no evidence to confirm how the AEI and PLPs share responsibility for theory and practice supervision, learning and assessment, including clear lines of communication and accountability for the development, delivery, quality assurance and evaluation of the prescribing programme. This must be addressed. (Condition two) (SFNME R2.5. SPP R2.1)

Students confirm the documentary and narrative evidence given by the AEI regarding admission requirements and quality processes. They confirm their involvement in programme development. The application process is considered as rigorous, but reasonable. Students confirm they're required to give details of their suitability to undertake the programme in line with the standards for selection and admission. Students confirm their practice learning areas are subject to an educational audit process. Students are satisfied with the level of communication between themselves, the AEI and their supervisors during their practice learning. They emphasise processes for communicating and escalating concerns are unambiguous and accessible. Students feel supported both academically in the AEI and in the practice learning environment. Students are satisfied with the assessment process and give verbal assurance of support available in practice to guide their learning and progression. Students say their achievement is monitored throughout the programme and assessment of their competencies on completion is relevant. Students are not aware they could contribute to the future development of the programme by completing formal evaluation forms. (Recommendation one) (SFNME 3.18)

The service user at the visit is a member of a service user group which is involved in the development of pre-registration nursing programmes in the AEI. This group is involved in the prescribing programme and assessment strategies. There's good service user engagement and the group's opinions are used in determining how the programme is delivered. Service users involved in programme development have access to the prescribing virtual learning platform and can use this to see student work and the learning materials used on the programme.

Assurance is provided that the AEI works in partnership with their practice learning partners, service users, students and all other stakeholders as identified in Gateway 1: Standards framework for nursing and midwifery education





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There's no evidence of effective partnerships indicating the co-production, face to face delivery or ongoing deviations.	•	
Condition one: The AEI must provide documentary evare involved in the design, development, delivery and programme. (SFNME R1.12, SPP R2.1)		
There's evidence to confirm PLPs share responsibility supervision, learning and assessment, including clear accountability for the development, delivery, quality as the prescribing programme.	lines of co	mmunication and
Condition two: The AEI must provide documentary events adopt a partnership approach with shared responsable supervision, learning and assessment, include communication and accountability for the development and evaluation of the prescribing programme. (SFNMI)	onsibility fo ing clear li nt, delivery	r theory and nes of quality assurance
Recommendation one: Strengthen students' awarenes them to formally evaluate the prescribing programme.		
Gateway 2: Standards for student supervision and ass	sessment	
	METigotimes	NOT MET
If not met, state reason and identify which standar are not met and the reason for the outcome	rd(s) and r	requirement(s)
Post event review		
Identify how the condition(s) is met		
Condition one:		
Documentation confirms there is a partnership plan in programmes. There is evidence confirming PLPs are development, delivery and evaluation of the prescribin strategic and operational levels.	to be invol	ved in the design,
Evidence submitted:		
Strategic plan for the implementation of the new qualit nursing, midwifery and nursing associate education, N	•	ce framework for
Partnership plan for the implementation of the NMC re	ealising pro	ofessionalism:

standards for education and training, May 2019

Condition one is now met.

Condition two:





Documentation confirms there is a partnership plan in place for all NMC approved programmes. Strategic review meetings, operational programme management meetings and quality education and practice liaison meetings are initiated. The scheduling of these meetings, their membership and the formal terms of reference given, provide assurance there is a partnership approach with clear lines of communication and accountability for the development, delivery, quality assurance and evaluation of the prescribing programme.

Evidence submitted:

Strategic plan for the implementation of the new quality assurance framework for nursing, midwifery and nursing associate education, May 2019

Partnership plan for the implementation of the NMC realising professionalism: standards for education and training, May 2019

Condition two is now met.

Date condition(s) met: 20 July 2019		
Revised outcome after condition(s) met	MET 🖂	NOT MET

Student journey through the programme

Standard 1: Selection, admission and progression

Approved education institutions, together with practice learning partners, must:

- R1.1 ensure that the applicant is a registered nurse (level 1), a registered midwife or a SCPHN before being considered as eligible to apply for entry onto an NMC approved prescribing programme
- R1.2 provide opportunities that enable all nurse (level 1), midwife or SCPHN registrants (including NHS, self-employed or non- NHS employed registrants) to apply for entry onto an NMC approved prescribing programme
- R1.3 confirm that the necessary governance structures are in place (including clinical support, access to protected learning time and employer support where appropriate) to enable students to undertake, and be adequately supported throughout, the programme
- R1.4 consider recognition of prior learning that is capable of being mapped to the RPS Competency Framework for all Prescribers





R1.5 confirm on entry that any applicant selected to undertake a prescribing programme has the competence, experience and academic ability to study at the level required for that programme

R1.6 confirm that the applicant is capable of safe and effective practice at a level of proficiency appropriate to the programme to be undertaken and their intended area of prescribing practice in the following areas:

- R1.6.1 Clinical/health assessment
- R1.6.2 Diagnostics/care management
- R1.6.3 Planning and evaluation of care

R1.7 ensure that applicants for V300 supplementary/independent prescribing programmes have been registered with the NMC for a minimum of one year prior to application for entry onto the programme

Note: Education institutions and their practice learning partners may propose to transfer current students onto the new programme to meet the *Standards for prescribing programmes* and *Standards of proficiency for nurse and midwife prescriber (adoption of the RPS Competency Framework for all Prescribers).* If so, evidence must be provided to support this proposed transfer as part of the education institution's mapping process at Gateway 3.

Findings against the standard and requirements

Evidence provides assurance that the following QA approval criteria are met:

Evidence of processes to ensure that the applicant is a registered nurse (level 1), a registered midwife or a SCPHN before being considered as eligible to apply for entry onto an NMC approved prescribing programme (R1.1)

only one an twice approved precenting programme (KTT)		
	YES 🖂	NO 🗌
Evidence of selection process that demonstrates opportunitinurse (level 1), midwife or SCPHN registrants (including NH non-NHS employed registrants) to apply for entry onto an NI prescribing programme. Evidence of this statement in docume programme specification; module descriptor, marketing mate statement on university web pages (R1.2)	S, self-emplo MC approved nentation suc	yed or h as:

Provide an evaluative summary from your documentary analysis and evidence AND discussion at the approval visit to demonstrate if assurance is provided that the QA approval criteria below is met or not met

 Evidence that the necessary governance structures are in place (including clinical support, access to protected learning time and employer support where appropriate) to enable students to undertake, and be adequately supported throughout, the programme (R1.3)



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NOT MET |

R1.3 is met. Documentary evidence confirms practice learning partnership agreements are in place between the AEI and all placement provider organisations. This includes the private, voluntary and independent sectors. These agreements confirm employer support and supported learning time will be given to students undertaking programmes at this AEI. The AEI uses a practice learning environment audit tool which is developed with PLPs to monitor the safety and effectiveness of learning environments. All practice learning environments are subject to this form of educational audit and these are completed by the AEI in partnership with PLP staff. The audit tool has specific sections relevant to the prescribing programme. The audit documentation requires placement providers to confirm they have sufficient, appropriately qualified, practice supervisors and practice assessors in place to support this programme. The audit process confirms learning environments meet the NMC Standards for student supervision and assessment. Students confirm learning environments are subject to audits and monitoring. Students report receiving good support from the PLPs and the AEI. Students are not placed in areas that do not have a successful audit.

Documentary evidence confirms the AEI holds regular quality, education and practice liaison meetings with PLPs to monitor and review the learning environments involved with all programmes. This process of review ensures support, supervision, learning and assessment arrangements comply with the NMC Standards framework for nursing and midwifery education. The AEI will maintain a register of practice supervisors and practice assessors. There are processes in place for the suspension or removal of practice learning environments where the Standards for student supervision and assessment are at risk. Any area considered at risk is removed and only reinstated once suitable to support students.

The application screening process provides assurance that agreements are in place for students to be adequately supported by suitably qualified practice supervisors and practice assessors in practice and before commencement of the programme. This process and placement agreement document confirm students will be given protected learning time.

ill be	given protected learning time.	
•	Processes are in place to consider recognition of prior learning that is capable of being mapped to the RPS Competency Framework for all Prescribers (R1.4) YES NO]
•	Processes are in place to confirm on entry that any applicant selected to undertake a prescribing programme has the competence, experience and academic ability to study at the level required for that programme (R1.5) YES NO	





Processes are in place to confirm that the applicant is capable of safe and effective practice at a level of proficiency appropriate to the programme to be undertaken and their intended area of prescribing practice in the following areas (R1.6):		
- Clinical/health assessment		
 Diagnostics/care management 		
- Planning and evaluation	YES	S⊠ NO □
 Processes are in place to ensure that apsupplementary/independent prescribing with the NMC for a minimum of one yea the programme (R1.7) 	programmes have	n for entry onto
Proposed transfer of current students to the	e programme und	er review
From your documentary analysis and your meeting with students, provide an evaluative summary to confirm how the <u>Standards for prescribing programmes</u> and <u>Standards of proficiency for nurse and midwife prescriber (adoption of the RPS Competency Framework for all Prescribers)</u> will be met through the transfer of existing students onto the proposed programme.		
The AEI does not expect to transfer any existin programme. All existing students are expected programme.	•	
Any students with interrupted studies will have the Standards for prescribing programmes (NM the programme approved against the current s	1C, 2018) prior to th	
Assurance is provided that Gateway 1: <u>Standards framework for nursing and</u> midwifery education relevant to selection, admission and progression are met		
	YES	S NO 🗌
Outcome		
Is the standard met?	MET 🖂	NOT MET
Date: 19 May 2019		
Standard 2: Curriculum		
Approved educations institutions, together must:	with practice lear	ning partners,





R2.1 ensure programmes comply with the NMC *Standards framework for nursing and midwifery education*

R2.2 ensure that all prescribing programmes are designed to fully deliver the competencies set out in the RPS *A Competency Framework for all Prescribers*, as necessary for safe and effective prescribing practice

R2.3 state the learning and teaching strategies that will be used to support achievement of those competencies

R2.4 develop programme outcomes that inform learning in relation to the formulary relevant to the individual's intended scope of prescribing practice:

R2.4.1 stating the general and professional content necessary to meet the programme outcomes

R2.4.2 stating the prescribing specific content necessary to meet the programme outcomes

R2.4.3 confirming that the programme outcomes can be applied to all parts of the NMC register: the four fields of nursing practice (adult, mental health, learning disabilities and children's nursing); midwifery; and specialist community public health nursing

R2.5 ensure that the curriculum provides a balance of theory and practice learning, using a range of learning and teaching strategies

R2.6 ensure that programmes delivered in Wales comply with any legislation which supports the use of the Welsh language

Findings against the standard and requirements

Evidence provides assurance that the following QA approval criteria are met:

 There is evidence that the programme complies with the NMC Standards framework for nursing and midwifery education (R2.1)

YES NO

There is no evidence of effective partnerships indicating that PLPs are involved in the co-production, face to face delivery or ongoing development of the programme. (Condition one) (SFNME R1.12, SPP R2.1)

There is no evidence confirming PLPs share responsibility for theory and practice supervision, learning and assessment, including clear lines of communication and accountability for the development, delivery, quality assurance and evaluation of the prescribing programme. (Condition two) (SFNME R2.5, SPP R2.1)

• There is evidence that the programme is designed to fully deliver the competencies set out in the RPS *Competency Framework for all Prescribers*, as necessary for safe and effective prescribing practice (R2.2).

YES 🔀	NO 🗌
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prescribers (2016).

Better, safer care through quality assurance of nursing, midwifery and nursing associate education.



NOT MET

Provide an evaluative summary from your documentary analysis and evidence AND discussion at the approval visit to demonstrate if assurance is provided that the QA approval criteria below is met or not met

•	Evidence of the learning and teaching strategies that will be used to suppor
	achievement of those competencies (R2.3)

MET 🖂

R2.3 is met. The portfolio and programme handbook give students information
about the programme and contain the competency assessment document for
completion in practice. Various teaching strategies are used to support students'
individual learning needs. Students say they find the different teaching and
earning strategies challenging but stimulating, and they understand what is
expected of them. The guided study component accessed through the virtual
earning platform is particularly well received. The use of distance learning as a
strategy gives students flexibility as to when they engage with the programme.
Students feel the programme is invaluable to their professional development and
changes the way they carry out patient care for the better. The timetable includes
group work, focussed discussions, online learning and clinical scenarios. Study
skills support available is described in the portfolio and there is guidance for

students about what to do if they have concerns about their learning in either the

academic or practice learning environments. All students comment on the excellent levels of support offered by the AEI. These learning and teaching strategies support the achievement of the RPS competency framework for all

- Evidence of programme outcomes that inform learning in relation to the formulary relevant to the individual's intended scope of prescribing practice (R2.4):
 - stating the general and professional content necessary to meet the programme outcomes
 - stating the prescribing specific content necessary to meet the programme outcomes
 - confirming that the programme outcomes can be applied to all parts of the NMC register: the four fields of nursing practice (adult, mental health, learning disabilities and children's nursing); midwifery; and specialist community public health nursing

YES 🔀	NO 🗌
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 The programme structure demonstrates an equal balance of theory and practice learning. This is detailed in the designated hours in the module descriptors and practice learning allocations. A range of learning and teaching strategies are detailed in the programme specification, programme handbook and module descriptors with theory / practice balance detailed at each part of the programme and at end point. There are appropriate module aims, descriptors and outcomes specified. (R2.5)



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	YES 🖂	NO 🗌
If relevant to the review		
 Evidence to ensure that programmes delivered in Walegislation which supports the use of the Welsh language 		with any
YES		□N/A ⊠
The programme is only to be delivered in England.		
Assurance is provided that Gateway 1: <u>Standards framewormidwifery education</u> relevant to curricula and assessment as		g and
	YES 🗌	NO \boxtimes
There is no evidence of effective partnerships indicating that the co-production, face to face delivery or ongoing developm (Condition one) (SFNME R1.12, SPP R2.1)		
There is no evidence confirming PLPs share responsibility for supervision, learning and assessment, including clear lines accountability for the development, delivery, quality assurant the prescribing programme. (Condition two) (SFNME R2.5,	of communic ice and evalu	cation and
Assurance is provided that Gateway 2: <u>Standards for students assessment</u> relevant to curricula are met	<u>nt supervisio</u> YES ⊠	n and NO
Outcome		
Is the standard met? MET	□ NO	Г МЕТ ⊠
There is no evidence of effective partnerships indicating PLI co-production, face to face delivery or ongoing development		
Condition one: The AEI must provide documentary evidence are involved in the design, development, delivery and evaluation programme. (SFNME R1.12, SPP R2.1)		
There's no evidence confirming PLPs share responsibility for supervision, learning and assessment, including clear lines accountability for the development, delivery, quality assurant the prescribing programme.	of communic	cation and
Condition two: The AEI must provide documentary evidence PLPs adopt a partnership approach with shared responsibility practice supervision, learning and assessment, including cle communication and accountability for the development, delivated evaluation of the prescribing programme. (SFNME R2.5)	ty for theory ear lines of very, quality	and assurance
Date: 19 May 2019		





Post event review

Identify how the condition(s) is met:

Condition one:

Documentation confirms there is a partnership plan in place for all NMC approved programmes. There is evidence confirming PLPs are to be involved in the design, development, delivery and evaluation of the prescribing programme at both strategic and operational levels.

Evidence submitted:

Strategic plan for the implementation of the new quality assurance framework for nursing, midwifery and nursing associate education, May 2019

Partnership plan for the implementation of the NMC realising professionalism: standards for education and training, May 2019

Condition one is now met.

Condition two:

Documentation confirms there's a partnership plan in place for all NMC approved programmes. Strategic review meetings, operational programme management meetings and quality education and practice liaison meetings are initiated. The scheduling of these meetings, their membership and the formal terms of reference given, provide assurance of a partnership approach with clear lines of communication and accountability for the development, delivery, quality assurance and evaluation of the prescribing programme.

Evidence submitted:

Strategic plan for the implementation of the new quality assurance framework for nursing, midwifery and nursing associate education, May 2019

Partnership plan for the implementation of the NMC realising professionalism: standards for education and training, May 2019

Condition two is now met.		
Date condition(s) met: 20 July 2019		
Revised outcome after condition(s) met:	MET 🖂	NOT MET

Standard 3: Practice learning	
Approved education institutions must:	





R3.1 ensure that suitable and effective arrangements and governance for practice learning are in place for all applicants including arrangements specifically tailored to those applicants who are self-employed

Approved education institutions, together with practice learning partners, must:

R3.2 ensure that practice learning complies with the NMC <u>Standards for student supervision and assessment</u>

R3.3 ensure technology enhanced and simulation-based learning opportunities are used effectively and proportionately to support learning and assessment

R3.4 ensure that students work in partnership with the education provider and their practice learning partners to arrange supervision and assessment that complies with the NMC <u>Standards for student supervision and assessment</u>

Findings against the standard and requirements

Evidence provides assurance that the following QA approval criteria are met:

Provide an evaluative summary from your documentary analysis and evidence AND discussion at the approval visit to demonstrate if assurance is provided that the QA approval criteria below is met or not met

• Evidence to ensure that suitable and effective arrangements and governance for practice learning are in place for all applicants including arrangements specifically tailored to those applicants who are self-employed (R3.1).

MET	NOT MET

R3.1 is met. Documentary evidence and discussions at the approval visit confirm there are suitable and effective processes in place to ensure effective governance in practice for all students. All applicants must confirm their health and good character and have disclosure and barring service (DBS) checks completed in line with NMC requirements. Statutory and mandatory health and safety training records are kept for all staff and students teaching and/or learning on nursing programmes. These measures apply to self-employed students.

The AEI and its PLPs audit the practice learning environment to monitor the quality of these. This audit process provides evidence to show practice placement areas are safe and meet the standards required by the NMC. If any area is inadequate it is withdrawn from the practice placement circuit until such time as student and service user safety can be assured. There are policies in place, demonstrating commitment to public protection through the management and escalation of concerns in the academic and practice setting. All these measures apply to practice placements of self-employed students.

Documentary evidence confirms arrangements to identify and prepare practice assessors and practice supervisors. This is a rolling programme of preparation and updating. All practice supervisors and practice assessors will be updated annually, and a register is maintained to monitor this happens. This ensures students will be





supported in practice by suitably qualified and prepared individuals. Documents outline the programme of preparation for practice supervisors and practice assessors to be delivered by the AEI. There is an electronic workbook available to prepare practice supervisors and practice assessors as well as face to face sessions to ensure preparation is complete prior to the start of the programme. All programmes of preparation make specific mention of private, voluntary and independent sectors and self-employed applicants.



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Date: 19 May 2019

Standard 4: Supervision and assessment

Approved education institutions, together with practice learning partners, must:

- R4.1 ensure that support, supervision, learning and assessment provided complies with the NMC *Standards framework for nursing and midwifery education*
- R4.2 ensure that support, supervision, learning and assessment provided complies with the NMC *Standards for student supervision and assessment*
- R4.3 appoint a programme leader in accordance with the requirements of the NMC <u>Standards framework for nursing and midwifery education</u>. The programme leader of a prescribing programme may be any registered healthcare professional with appropriate knowledge, skills and experience
- R4.4 ensure the programme leader works in conjunction with the lead midwife for education (LME) and the practice assessor to ensure adequate support for any midwives undertaking prescribing programmes
- R4.5 ensure the student is assigned to a practice assessor who is a registered healthcare professional and an experienced prescriber with suitable equivalent qualifications for the programme the student is undertaking
- R4.5.1 In exceptional circumstances, the same person may fulfil the role of practice supervisor and practice assessor for that part of the programme where the prescribing student is undergoing training in a practice learning setting. In such instances, the student, practice supervisor/assessor and the AEI will need to evidence why it was necessary for the practice supervisor and assessor roles to be carried out by the same person
- R4.6 ensure the student is assigned to an academic assessor who is a registered healthcare professional with suitable equivalent qualifications for the programme the student is undertaking
- R4.7 provide feedback to students throughout the programme to support their development as necessary for meeting the RPS competencies and programme outcomes
- R4.8 assess the student's suitability for award based on the successful completion of a period of practice based learning relevant to their field of prescribing practice
- R4.9 ensure that all programme learning outcomes are met, addressing all areas necessary to meet the RPS competencies. This includes all students:
- R4.9.1 successfully passing a pharmacology exam (the pharmacology exam must be passed with a minimum score of 80%), and





R4.9.2 successfully passing a numeracy assessment related to prescribing and calculation of medicines (the numeracy assessment must be passed with a score of 100%)

Findings against the standards and requirements

Evidence provides assurance that the following QA approval criteria are met:

Provide an evaluative summary from your documentary analysis and evidence AND discussion at the approval visit to demonstrate if assurance is provided that the QA approval criteria below is met or not met

 There is evidence of how the programme will ensure how support, supervision, learning and assessment provided complies with the NMC Standards framework for nursing and midwifery education (R4.1)

	MET oxtimes	NOT MET
.1 is met. The programme handbook outlines sup	pervisory arran	gements in
ice for the prescribing programme. There are no	plans to transf	er students to the

R4.1 is met. The programme handbook outlines supervisory arrangements in place for the prescribing programme. There are no plans to transfer students to the 2018 standards as the current group of students complete by the time the new programme starts. Any students with interrupted studies will have relevant prior learning mapped to the Standards for prescribing programmes (NMC, 2018) prior to them commencing the programme. Documentary evidence confirms student progression in practice is supported by both the practice supervisor and practice assessor. A minimum of 78 hours of supervised learning must be completed in practice. These hours are logged in the student's practice-based competency workbook (portfolio) by the practice supervisor. Initial, mid-point and final meetings between student and practice assessor must be logged in the portfolio. Successful completion of the portfolio is signed off by the student's practice assessor and the academic assessor. Students on the current programme confirm their progression is monitored and they're supported in practice.

The audit process confirms learning environments meet the NMC Standards for student supervision and assessment. The AEI holds regular quality, education and practice liaison meetings with PLPs to monitor and review learning environments that are involved with all programmes. This process of review ensures support, supervision, learning and assessment arrangements comply with the NMC Standards framework for nursing and midwifery education. There are policies in place demonstrating commitment to public protection through the management, and escalation of, concerns in the academic and practice setting. There are measures in place to support students in raising concerns and contingency plans to remove students if necessary, placing them in a suitable learning environment.

 There is evidence of how the Standards for student supervision and assessment are applied to the programme. There are processes in place to identify the supervisors and assessors along with how they will be prepared for their roles (R4.2)





R4.2 is met. Practice supervisor and practice assessor handbooks outline expectations, roles and responsibilities of both these roles in line with the Standards for student supervision and assessment. The programme leader is identified as the academic assessor and is suitably qualified to undertake this role.

The programme team outline the programme of preparation for practice supervisors and practice assessors to be delivered by the AEI. This programme includes an annual prescribing update. These sessions are supported by the practice supervisor/assessor handbook. An electronic workbook is available to prepare practice supervisors and practice assessors in addition to face to face sessions. Practice supervisors and practice assessors cannot commence their role without attending this programme of preparation. Only suitably prepared practice assessors can make decisions regarding student progression. Practice learning partnership agreements are in place between the AEI and all placement provider organisations. This includes the private, voluntary and independent sectors. These agreements confirm organisational support for their staff to supervise and assess students. Each practice learning environment is assigned a member of the programme team to act as an academic assessor for that area. All academic assessors undertake preparation for their role by the AEI and are involved in the delivery of programmes of practice assessor and practice supervisor preparation. The academic assessor must sign the final competency statement to confirm student eligibility for recording the prescribing qualification.

•	Evidence of programme leader being a registered he with appropriate knowledge, skills and experience (R		profes	ssional
		YES [\leq	NO 🗌
•	Evidence of the programme leader working in conjunt the practice assessor to ensure adequate support for undertaking prescribing programmes (R4.4)		<u>d</u> wives	
evide	de an evaluative summary from your documentary nce AND discussion at the approval visit to demor ded that the QA approval criteria below is met or n	strate		
•	Processes are in place to ensure the student is assig assessor who is a registered healthcare professional prescriber with suitable equivalent qualifications for the student is undertaking (R4.5)	and an	experi	enced
	MET	\boxtimes	NOT N	MET 🗌
for as the ap	is met. Documentary and narrative evidence confirm p signing a practice assessor. This commences at the pe oplication form requiring the name of the proposed practice the qualifications to ensure the practice assessor	oint of a	ipplicat sessor	ion with . The

healthcare professional and an experienced prescriber with suitable equivalent





qualifications for the programme the student is undertaking. The AEI confirms the practice assessor has attended a preparation session by checking their register. If checks reveal these supervisory arrangements are not established, the student cannot undertake the programme until support from appropriately qualified healthcare professionals is in place. Exceptional circumstances where the role of practice assessor and practice supervisor are the same person are outlined in the portfolio and module handbook, and there are processes to manage and monitor this situation if it is unavoidable.

•	Processes are in place to ensure the student is assign assessor who is a registered healthcare professional equivalent qualifications for the programme the stude (R4.6)	with suitable	
•	Processes are in place to provide feedback to student programme to support their development as necessar competencies and programme outcomes (R4.7)	•	
•	Processes are in place to assess the student's suitable on the successful completion of a period of practice-beto to their field of prescribing practice (R4.8)	•	
•	Processes are in place to ensure that all programme lemet, addressing all areas necessary to meet the RPS This includes:	_	
	- successfully passing a pharmacology exam (the phabe passed with a minimum score of 80%), and	ırmacology ex	am must
	- successfully passing a numeracy assessment relate calculation of medicines (the numeracy assessment necessary score of 100%).	•	•
	ance is provided that Gateway 1: <u>Standards frameword</u>		and
	·	YES 🖂	NO 🗌
	ance is provided that Gateway 2: <u>Standards for studer</u> sment relevant to supervision and assessment are me	-	<u>and</u>
	<u> </u>	YES 🖂	NO 🗌





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Outcome		
Is the standard met?	MET 🔀	NOT MET
Date: 19 May 2019		
Standard 5: Qualification to be	e awarded	
Approved education institution must:	ons, together with practice learr	ning partners,

- R5.1 following successful completion of an NMC approved programme of preparation, confirm that the registered nurse (level 1), midwife or SCPHN is eligible to be recorded as a prescriber, in either or both categories of:
- R5.1.1 a community practitioner nurse or midwife prescriber (V100/V150), or
- R5.1.2 a nurse or midwife independent/supplementary prescriber (V300)
- R5.2 ensure that participation in and successful completion of an NMC approved prescribing programme leads to accreditation at a level equivalent to a bachelor's degree as a minimum award
- R5.3 inform the student that the award must be registered with us within five years of successfully completing the programme and if they fail to do so they will have to retake and successfully complete the programme in order to qualify and register their award as a prescriber
- R5.4 inform the student that they may only prescribe once their prescribing qualification has been annotated on the NMC register and they may only prescribe from the formulary they are qualified to prescribe from and within their competence and scope of practice

Findings against the standards and requirements

Evidence provides assurance that the following QA approval criteria are met:

- Processes are in place to ensure following successful completion of an NMC approved programme of preparation, confirm that the registered nurse (level 1), midwife or SCPHN is eligible to be recorded as a prescriber, in either or both categories of:
 - a community practitioner nurse (or midwife) prescriber (V100/V150), or
 - a nurse or midwife independent/supplementary prescriber (V300) (R5.1)





 Evidence to ensure that successful participation NMC approved prescribing programme leads to equivalent to a bachelor's degree as a minimum 	accreditati	on at a le	
	YES		NO 🗌
 Processes are in place to inform the student that registered with the NMC within five years of such programme and if they fail to do so they will have complete the programme in order to qualify and prescriber (R5.3) Processes are in place to inform the student that once their prescribing qualification has been an and they may only prescribe from the formulary prescribe from and within their competence and 	ccessfully cover to retake register the YES at they may notated on they are que	ompleting and succeir award Sonly presented to the NMC ualified to	the cessfully l as a NO
	YES		NO 🗌
Assurance is provided that the <u>Standards framework for the factors of the factor</u>		nd midw	<u>rifery</u>
	YES		NO 🗌
Outcome			
Is the standard met?	MET 🖂	NOT N	MET 🗌
Date: 19 May 2019			





Sources of evidence

The following documentation provided by the AEI/education institution was reviewed by the visitor(s):

Key documentation	YES	NO
Programme document, including proposal, rationale and consultation		
Programme specification(s)		
Module descriptors	\boxtimes	
Student facing documentation including: programme handbook		
Student university handbook	\boxtimes	
Practice assessment documentation		
Practice placement handbook		
PAD linked to competence outcomes, and mapped against RPS A Competency Framework for all Prescribers		
Mapping document providing evidence of how the education institution has met the <i>Standards framework for nursing and midwifery education</i> (NMC, 2018)		
Mapping document providing evidence of how the programme meets the <i>Standards for prescribing programmes</i> and RPS <i>Standards of proficiency for prescribers</i> (NMC, 2018)		
Mapping document providing evidence of how the Standards for student supervision and assessment (NMC, 2018) apply to the programme(s)		
Curricula vitae for relevant staff		
Registered healthcare professionals, experienced prescribers with suitable equivalent qualifications for the programme - registration checked on relevant regulators website		



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Written confirmation by the education institution and associated practice learning partners to support the programme intentions.					
List additional documentation:					
University of Bedfordshire self-assessment report, 2018-19					
Equality and diversity policy and strategy, 2019					
Exemplar recognition of prior learning form, 2019					
Mapping document to confirm of diagnostic competency ex	emplar, und	ated.			
Non-medical prescribing confirmation of entry requirements	, 2019				
Quality, education and practice liaison (QEPL) meeting out 2018	comes sprea	adsheet,			
Amended course and unit information forms with details of strategy, 2019	revised asse	essment			
Practice area confirmation form, 2019					
Practice supervisor handbook, 2019					
Post visit documentation:					
Strategic plan for the implementation of the new quality ass nursing, midwifery and nursing associate education, May 20		ework for			
Partnership plan for the implementation of the NMC realisin standards for education and training, May 2019	g professior	nalism:			
If you stated no above, please provide the reason and mitig	ation				
Additional comments:					

During the event the visitor(s) met the following groups:

	YES	NO
Senior managers of the AEI/education institution with responsibility for resources for the programme		
Senior managers from associated practice learning partners with responsibility for resources for the programme		



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Programme team/academic assessors	\boxtimes			
Practice leads/practice supervisors/ practice assessors				
Students	\boxtimes			
If yes, please identify cohort year/programme of study: Five students from September 2018 prescribing cohort.				
Service users and carers				
If you stated no above, please provide the reason and mitigation				
The sole PLP representative is a clinical placement facilitator with responsibility for pre-registration nursing programmes. No senior managers with responsibility for the prescribing programme, are consulted with/or attended the approval visit and therefore conditions are set.				
No relevant practice assessors or practice supervisors attended the approval visit and therefore conditions are set.				
Additional comments				

The visitor(s) viewed the following areas/facilities during the event:

	YES	NO		
Specialist teaching accommodation (e.g. clinical skills/simulation suites)				
Library facilities				
Technology enhanced learning Virtual learning environment				
Educational audit tools/documentation	\boxtimes			
Practice learning environments				
If yes, state where visited/findings The practice learning area audit documentation is viewed at the approval visit.				
If you stated no above, please provide the reason and mitigation				



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Visits to these areas/facilities are not required as this is an existing AEI.

Additional comments:

Mott MacDonald Group Disclaimer

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We accept no responsibility for the consequences of this document being relied upon by any other party, or being used for any other purpose, or containing any error or omission which is due to an error or omission in data supplied to us by other parties.

Issue record			
Final Report			
Author:	Mark Lovatt	Date:	16 June 2019
Checked by:	Monica Murphy	Date:	28 July 2019
Approved by:	Leeann Greer	Date:	29 August 2019
Submitted by:	Lucy Percival	Date:	29 August 2019